

MEMPHIS



**BOTANIC
GARDEN**

Home of the
Goldsmith Civic Garden Center

Job Title: Gardener – Rose and Formal Gardens

Memphis Botanic Garden is a 96-acre garden in the heart of urban Memphis featuring 31 display gardens and a wide array of educational programming and community events. The Garden is currently seeking applicants for the position of a horticulturist to oversee our Rose Garden and additional formal gardens surrounding the Visitors Center. These gardens include a Sculpture Garden, the Four Seasons Garden and additional planted display areas.

The successful applicant should be a self-starter would be comfortable working hands-on with other staff and volunteers. They would be comfortable working in immediate proximity to general public answering questions regarding the horticulture collection.

Reports to:

Director of Horticulture or Assistant Director of Horticulture

Primary Responsibilities:

- Overseeing the day-to-day responsibilities of managing the Rose Garden and other formal gardens. This covers a wide range of landscape/maintenance tasks important to the preservation, protection and transplanting of existing plants; including but not limited to soil preparation, planting, mulching, weeding, watering, fertilization, irrigation and pesticide application. It also includes maintaining areas of hardscape and general care of horticultural tools and equipment.
- Assists with a variety of Horticulture Department projects such as new installations, seasonal Plant Sales and other events and educational programming.

Physical Requirements:

- Ability to stand for long periods of time
- Ability to stoop, kneel, crouch, crawl, climb, balance;
- May be required to perform tasks at varying heights requiring ladders
- Manual dexterity
- Hearing and visual acuity including close, distance, color, peripheral vision, depth perception, and the ability to adjust focus
- Ability to lift/move up to 10 pounds regularly, frequently up to 50 pounds, and occasionally, up to 100 pounds with help.

Typical Working Conditions:

- Regularly works outdoors in both hot and cold conditions
- Frequently exposed to wet and/or humid conditions
- Occasionally exposed to risk of fumes, airborne particles, toxic or caustic chemicals
- Be able to perform tasks independently or in a group after being given assignments
- Often exposed to loud noise levels

Knowledge:

- Plant characteristics, light, water, growth environments, and temperature requirement
- Pest control
- Planting techniques
- Pruning techniques
- Classes of plant material (annuals, perennials, biennials, bulbs, woody, etc.)

Skills:

- Ability to prepare soil and planting beds
- Ability to work effectively with staff and volunteers in the planting and maintenance of Garden displays
- Ability to use rototillers, weed eaters, push mowers, and other tools in the planting and maintenance of gardens
- Ability to apply chemical fertilizers and chemical pest control under the direction of a licensed chemical applicator
- Ability to plant various plant and maintain trees, shrubs, flowers and other plants
- Ability to develop and deliver effective presentations to various audiences
- Ability to read, understand, and interpret planting directions, safety manuals, and simple correspondence and directions
- Ability to use math in simple calculations such as chemical proportions
- Ability to identify and resolve simple problems
- Adherence to all health and safety guidelines

Attributes:

- Customer service oriented
- Detail oriented
- Ethical and professional
- Passionate about plants

Special Requirements:

- B.S. from accredited institution in Horticulture or related discipline; OR
- A.A. in Horticulture or related field with at least two years related experience and/or training in a commercial nursery, greenhouse or landscaping environment; OR
- Equivalent experience
- Minimum 3 years of hands-on, relevant horticultural work experience. Must have experience in growing roses, including knowledge of all classifications of roses, including pruning, fertilization and pest control. A pesticide applicators license would be an asset.
- Schedule would be either Tuesday – Saturday or Monday – Friday, with flexibility to change when needed including a seasonal change of hours.

Salary is commensurate with education, skills and experience.

If interested, e-mail resume and cover letter to rick.pudwell@membg.org